



# Construction Industry Development Council

801 – Hemkunt Chambers, 89 Nehru Place, New Delhi – 110019  
Tel.: 011-2623 4770, 2643 3709, 2648 9992, 2645 1766, 4161 7971 Fax: 011-2646 1604,  
<http://www.cidc.in>

Date, 25/04/2012

Subject: Skilled Manpower - Exploring placement opportunities for our trainees with your organization

Greetings!

It is a pleasure writing to you about the Human Resource Development Initiatives of Construction Industry Development Council (CIDC). It may kindly be noted that The Planning Commission, Government of India, jointly with the Indian Construction Industry has set up the Construction Industry Development Council (CIDC) to take up and promote activities for the development of the Indian construction industry.

Based on our extended deliberations with the various stakeholders of Construction Industry, job oriented training and skill enhancement courses have been designed and disseminated for secondary level school students at Supervisory levels and Site support Staff. On successful completion, the students receive their certification from CIDC

The courses offered are:

1. *Mason, Bar Bender, Shuttering Carpenter*
2. *General Works Supervisors*
3. *Land Surveyors*
4. *Construction Store Keepers*
5. *Building Materials Lab. Technicians*
6. *Site Accountants, Draughtsman (Civil)*
7. *Electrical Wiremen*
8. *Soil Lab Technicians*

Further, CIDC imparts formal training and certification to construction workers in 47 trades with testing and certification from Ministry of Labour, Govt. of India. Certification of Skills for Construction Workers has been introduced as a mandatory requirement for workers who work for Madhya Pradesh government works contracts and similar measure is also under consideration by CPWD, National Highway Authority of India (NHAI), Rajasthan Urban Infrastructure Development Project (RUIDP), as an essential requirement conforming to the provisions laid down in WTO & GATS agreements, where India is a signatory.

It is heartening to note that the students are performing well in their post-training employment and their talent is being recognized by leading construction companies, many of which have provided them on-site training and/or employment. The companies include - Ircon International Ltd, Simplex Concrete Piles(India) Ltd, Jai Prakash Industries Ltd, Unitech Ltd, D.S. Construction Ltd, Larsen & Toubro Ltd, NKPC, Satya Prakash Builders, Parsan Overseas (P) Ltd, Magna TDL Designer Ltd., Consolidated Construction Consortium Ltd, Continental Construction Ltd, Afcon Infrastructure Ltd, Oriental Structural Engineers Pvt. Ltd, SEW Construction Ltd, C & C Construction Limited, JMC Projects (India) Ltd., Priyanka

Constructions Pvt. Ltd., Pratibha Constructions E & C (India) Pvt. Ltd., NCC Ltd, Subhash Projects & Marketing Ltd., URC Constructions Pvt. Ltd., Valecha Engineering Ltd., Bygging India Ltd., Era Group, B. L. Kashyap & Sons Ltd. and many others.

Based on the quantum of construction activities being undertaken by your organization, we understand you have a requirement of skilled manpower at all levels. CIDC can join hand with you to facilitate the following:

1. Provide trained manpower for your organization - Students who have been trained under various CIDC programmes.
2. Provide customized training for your workers for capacity building and skill enhancements and certification.
3. Assist with long term manpower planning on a continued basis - A formal MOU may be signed with CIDC elaborating the scope and nature of your requirements.
4. Also undertakes consultancy works in the area of land surveying and architectural drawings.

For customized solutions, we request you to send us Information on the following aspects location of site, number of candidates, their Trades, Wages, provision of accommodation, traveling cost to site, and date of deployment etc.

At present our programmes are operational in the states of Madhya Pradesh, Uttar Pradesh, Rajasthan, Haryana, Chhattisgarh, Bihar and Sikkim and soon going to start in other states. You may like to absorb some of them at your work site. Please note that our candidates are fresh having undergone three months of training at our training centers.

We also request you to kindly circulate this information amongst your project coordinators, contractors and other stake-holders.

You may contact the undersigned to expedite interactions with your HRD division or placement cell and start this process. Detailed information on our initiatives may kindly be browsed on our website [www.cidc.in](http://www.cidc.in).

We look forward to hearing from you.

Thanking you

Yours truly,  
For Construction Industry Development Council

N. Thyagaraju  
General Manager-HR & Placement  
Email: [thyagaraju.n@gmail.com](mailto:thyagaraju.n@gmail.com)  
Mobile: +91 9810231470