

F.No.18/5/2011-Tpt.  
Government of India  
PLANNING COMMISSION  
(Transport Division)

Yojana Bhavan, Sansad Marg  
New Delhi, dated 22-09-2011

**Subject: Constitution of the Working Group on Construction Sector (Human Resource Development) in the Twelfth Five -Year Plan (2012 - 2017)**

In the context of the formulation of the Twelfth Five Year Plan, it has been decided to set up a Working Group on Construction (Human Resource Development). The composition of the Working Group will be as follows:

1.	MD, Simplex Infrastructure Ltd.	Joint Chair
2.	Chairman, CIDC	Joint Chair
3.	Regional Manager, (ECC Group)	Member
4.	Members to be nominated by the Chair	
5.	Shri. Sunil Mahajan, Director, CIDC	Convenor

**II. Terms of the Reference for the Working Group.**

1. To study and analyze the Indian Construction Industry, keeping in view the focus on creation of a world class infrastructure and rebuilding rural India through schemes such as Bharat Nirman and MNREGA. To make an assessment of qualitative and quantitative capabilities of the Indian Construction Industry in the background of category-wise projections for construction and allied supporting activities in the 12<sup>th</sup> Plan with a view to evolve strategies for overcoming deficiencies and bottlenecks and achieve time bound targets, by suggesting measures for better coordination among the stake holders.
2. To focus on R&D activities in the construction sector and suggest measures for greater use of modern technologies and equipment and speedy adaptation of new methods.
3. To evaluate role of the Construction Sector in generating employment, keeping in view the qualitative & quantitative changes which have occurred in the recent past and to suggest measures for qualitative upgradation and more remunerative employment in the construction industry.
4. To assess the demand of manpower, category-wise and suggest remedial measures, including skill development, to face shortages, and suggest improvements in the functioning of National Skill Development Mission.
5. To review the quality and safety aspects in construction and to suggest necessary measures, and to recommend measures for evolving a Techno-legal regime.
6. To study the impact of this industry on environment and suggest measures to make it more environmental friendly and sustainable; to also review the present regulatory framework for environmental clearance with a view to making it more business friendly.

7. To review the status of data base in the construction sector and to suggest ways and mean to upgrade, augment and effectively maintain the same on institutional basis.
  8. To study the best practices adopted worldwide and draw lessons for the Indian Construction Industry.
  9. To suggest a policy framework for the increase productivity and reducing construction costs, in order to ensure the healthy development of the construction sector after examining/ reviewing of the above mentioned areas and the existing regulating from work.
  10. To recommend the measures for self-regulation for the constituents of the Construction Industry.
  11. To evolve suitable mechanisms to ensure implementation of the recommendations of this group during the 12<sup>th</sup> plan period.
  12. To examine any other matter considered important by the Working Group.
- III. The Chair of the Working Group may co-opt officials or non-officials as Members. Representatives nominated, if any, by the Central Ministries/ Organization should not be below the level of Joint Secretary.
- IV. The non-official Members of the Working Group will be paid TA/DA at the rates applicable for Grade-I officers of the Central Government for attending meetings of the Working Group.
- V. The Working Group will submit its final report to the Planning Commission by 31<sup>st</sup> October and an interim report by 1<sup>st</sup> October.

  
Dr. Manoj Singh  
Advisor (Transport)

Copy to:

- a. Chairman, all Members and Convenor of the Working Group.
- b. PS to Deputy Chairman, Planning Commission
- c. PS to Minister of State (Planning)
- d. PS to all Members, Planning Commission
- e. PS to Member-Secretary, Planning Commission
- f. All Principal Advisor/Sr. Advisors/Advisors/HODs, Planning Commission
- g. Director (PCMD), Planning Commission
- h. General Branch I and II, Planning Commission
- i. Accounts-I Branch, Planning Commission
- j. Information Officer, Planning Commission
- k. Library, Planning Commission

  
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