

8th CIDC VISHWAKARMA AWARDS 2016

7th MARCH 2016, STEIN AUDITORIUM, INDIA HABITAT CENTRE, NEW DELHI

CALL FOR NOMINATIONS | LAST DATE FOR ENTRIES | 30th December 2015

WOMEN ARE ENCOURAGED TO APPLY!

The CIDC Vishwakarma Awards (Background)

The 'CIDC Vishwakarma Awards' are inspired by the spirit of construction and creation patronized by Lord Vishwakarma, the ruling deity of construction practices in India. Each year, this event is hosted in March by CIDC, the apex body that's dedicated to work relentlessly towards promoting best practices within the Indian Construction Industry.

At the Annual 'CIDC Vishwakarma Awards', the work and achievements of individuals and organizations are recognized and applauded. These awards are an embodiment of encouraging truly successful efforts that have made a mark on the industry in terms of delivering better outputs & processes and creating higher benchmarks for the industry to help in nation building.

The 'CIDC Vishwakarma Awards' are fast becoming an epitome for motivating individuals and organizations to raise their performance in their specific domains leading to significant contribution towards the growth & development of the Indian Construction Industry.

Applications are short listed based on their conformity to the guidelines issued by CIDC and information furnished by nominees for specific categories. The recipients are finalised based on the scrutiny of the applications by the jury, interviews and site visits.

Objectives of the Awards

To recognize and honour valuable contributions and work of the Indian Construction Fraternity that has significantly enriched the construction domain and has helped bring about a positive change in our construction practices.

Awards Categories

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| 1 | Achievement Award for Industry Doyen (3 Awards) | Code A |
| 2 | Achievement Award for Creating Social Development and Impact (3 Awards) | Code B |
| 3 | Achievement Award for Public Officer (5 Awards) | Code C |
| 4 | Achievement Award for Scientist/Academician / Technologist/Innovator (4 Awards) | Code D |
| 5 | Best Professionally Managed Company from Construction, Materials Supply Handling & Services (5 Awards) Code E | |
| | Category - I (Turnover > Rs. 1000 Cr) | Code E1 |
| | Category - II (Turnover Rs. 500 to Rs.1000 Cr) | Code E2 |
| | Category - III (Turnover Rs.100 Cr to Rs.500 Cr) | Code E3 |
| | Category - IV (Turnover < Rs.100 Cr) | Code E4 |
| | Category - V Entrepreneur (Start-ups and individual enterprises with a turnover < Rs. 50 Cr) | Code E5 |
| 6 | Achievement Award for Best Construction Projects (10 Awards) | Code F |
| | (Roads & Highways, Bridges, Dams, Railways, Power, Transmission, Oil & Gas, Mining, Shipping & Port, Airport, Urban Infrastructure, Social Infrastructure, Buildings (Residential/Commercial), Health Infrastructure and any other construction activity) | |

7	Achievement Award for Artisans & Supervisors (30 Awards)	Code G
	Artisans (20 Awards)	Code G1
	Supervisors (10 Awards)	Code G2
8	Achievement Award for Best HR Practitioners (3 Awards)	Code H
9	Achievement Award for Construction Health, Safety & Environment (7 Awards)	Code I
10	Achievement Award for Construction Skill Development (3 Awards)	Code J
11	Achievement Award for Best Maintained Structures (3 Awards)	Code K
12	Achievement Award for Best Pre – Engineered Building (1 Award) (Including Pre-Cast)	Code L
13	Achievement Award for Best Archived Projects (3 Awards)	Code M

Who Can Apply

The Awards cover the entire spectrum of Indian Construction Industry. All stakeholders from public and private sectors including NGOs are encouraged to participate in the process and send in their nominations in the categories mentioned.

Nominations/Applications of women are especially encouraged!

Objectives & Eligibility Requirements

Consideration for each award will be accorded based on the following criteria:

I. Achievement Award for Industry Doyen - Code A

Objective: To recognize exemplary contribution by persons who have brought about marked changes in the sector.

1. Nomination to be made by companies/industry associations
2. Belonging to construction sector, must have been engaged in construction services/activities for over 30 years in any stream such as construction, material supply or services
3. Should have held a leading position for at least 10 years
4. Should have made significant contributions towards any one or all of the following:
 - (a) Evolution/ingress/induction of new/frontier technology
 - (b) Adoption of global best practices for building competitive edge
 - (c) Human Resource Development
 - (d) Corporate Social Responsibility

II. Achievement Award for Creating Social Development and Impact - Code B

Objective: To recognize the display of social consciousness in normal course of activities in the construction sector.

1. The offices of the Central and State Governments, Public Sector Enterprises, NGOs, Private Sector Organisations involved in the social development activities since the last 10 years (preferably) and involved primarily in construction industry are eligible to apply
2. Nomination to be made by Self/NGOs/Companies/ Industry Associations

III. Achievement Award for Public Officer - Code C

Objective: To recognize the public official who has undertaken exemplary initiatives/work which has facilitated growth and development of the infrastructure/construction sector.

1. Officers having served Government/Public Sector Unit/ Undertaking since the last 10 years are eligible to apply
2. Nomination to be made by Self/Organizations
3. Must have been engaged in public services for over 10 years
4. Should have made significant contributions towards any one or all of the following during his/her tenure of service:
 - (a) Evolution/ingress/induction of new/frontier technology
 - (b) Adoption of global best practices for building competitive edge
 - (c) Human Resource Development
 - (d) Corporate Social Responsibility

IV. Achievement Award for Scientist/Academician/ Technologist / Innovator - Code D

Objective: To recognize excellence in academics/significant contribution/innovation of new technology, products, services and good practices for the growth and development of construction sector.

- a) Scientist/Academician:
 1. Nomination/Application should be for activities related to construction sector
 2. Should have preferably led a team of researchers whose work has been adopted successfully
 3. Should have published work in International/National Publications
 4. Should have made significant contributions through teaching/dissemination of his/her research to a wide audience
- b) Technologist/Innovator: Nomination should be made by academia, research institute and industry. Should have made significant contributions towards any one or all of the following:
 1. Evolution/ingress/induction of new/frontier technology
 2. Uniqueness in innovation/work
 3. Positive impact on the construction domain/implication to society
 4. Building a replicable sustainable model of the research work/innovation

V. Best Professionally Managed Company from Construction, Materials Supply Handling & Services - Code E

Objective: To recognize the induction of professionalism in all manifestations in the operation of the company.

1. Nominations can be made by Companies/Industry Associations
2. Must have engaged in construction business in the same name for over 5 years (start-ups are exempt of this condition)
3. Should have professionally qualified Management & Engineering personnel and at least 30% workforce with skill certification
4. In case of listed companies, should have on its Board of Governors 50% members who possess professional qualification and 50% of the Board should comprise of the individuals not related to the main promoter (s).

5. Demonstrated professionalism in the following areas:
 - (a) Evolution/ingress/induction of new/frontier technology
 - (b) Human Resource Development
 - (c) Corporate Social Responsibility
 - (d) Health, Safety & Environment
 - (e) Contributing to policy formulation through participation in National/International Bodies/Committees

VI. Achievement Award for Best Construction Projects - Code F

Objective: To recognize excellence in projects which contribute to the built environment.

1. Only completed projects shall be eligible.
2. It is an integrated award for all project partners. Trophy is retained by project owner and a certificate is given to all the project partners. However, nomination may be submitted by any partner through the owner.
3. The nomination should include particulars of all project partners.
4. Projects from the following sub-sectors shall be eligible:
 - (a) Roads & Highways (b) Bridges (c) Dams (d) Railways (e) Power (f) Transmission (g) Oil & Gas (h) Mining (i) Shipping & Port (j) Airport (k) Urban Infrastructure (l) Social Infrastructure (m) Buildings (Residential / Commercial) (n) Health Infrastructure (o) Any other construction activity
5. The projects shall be evaluated on the following parameters:
 - a. Least Time and Cost overrun
 - b. Engagement of new / innovative techniques
 - c. Quality of manpower engaged including Engineering/Management/Skilled Construction Workers
 - d. Impact on environment
 - e. Deployment of Green Technologies
 - f. Recycling of material
 - g. Quality of archiving
 - h. Overall Social impact created by the project
 - i. Success of CSR and R&R initiatives, if any
 - j. Evolution/ingress/induction of new / frontier technology

VII. Achievement Award for Artisans & Supervisors - Code G

Objective: To recognize outstanding technical and manual skills of individuals working in any area of construction.

1. Nominations to come from the Employer/Organization/ User
2. Should have certified skills or be subjected to post application assessment.
3. Should be aware of occupational safety, i.e., health and environmental issues
4. In this category all applicants shall be called to Vishwakarma Pratham (Faridabad), a Training Hub of CIDC for demonstration of their skills. The evaluator will be appointed by CIDC. The entire cost for travel to Vishwakarma Pratham and lodging & boarding will have to be borne by the nominating organizations. In case of self-employed artisans who have been selected post scrutiny of their nominations, lodging & boarding may be provided by CIDC.

VIII. Achievement Award for Best HR Practitioners – Code H

Objective: To recognize exemplary contribution by persons who have contributed to the development and improvements of the HR practices in the construction sector.

1. Nomination to be made by self / organization.
2. To recognize exemplary contribution to the HR practices.
3. Should have at least 7 years overall experience in HR with at least 5 years in a Construction Company.
4. Should have made significant contribution in anyone or all of the following:
 - a) Adoption of global best practices and innovative HR practices.
 - b) Contribution to the development of sustainable HR policies leading to better and effective human resources management.
 - c) Should have made significant contribution to the development and implementation of health, safety and environmental standards of the organization.
 - d) Should have developed training modules and their seamless implementation in the organization.
 - e) Contribution to overall industry practices in terms of contribution through actuals / papers / new participation in policy discussions and conferences / seminars.

IX. Achievement Award for Construction Health, Safety & Environment – Code - I

Objective: To recognize a company's respect for human life and well-being as reflected in the practices regarding Health, Safety & Environment in project.

The best HSE award shall be evaluated inter-alia on the following parameters:

1. Nomination can be made by project organization or safety organization
2. The proposal will have to be certified by the Project Head of the organization
3. Existence of company HSE Policy and Plan
4. Adoption of safety manual which is based on the best practices
5. Setup of a Safety organization with clear responsibility for construction safety and occupational health management, particularly in a complex project, multi-employer site for the management of the HSE Plan (To prevent work related illness, injury, disability or death)
6. Professional management of the HSE plan
7. Provision of systematic safety training to all participating partners' workforce and supervisors
8. Implementation of the HSE plan
9. New features, new technologies or methodologies adopted for HSE

X. Achievement Award for Construction Skill Development - Code J

Objective: Recognize organizations that provide training in specific construction skills leading to enhanced safety, productivity & quality on a sustained basis.

1. Nomination to come from Industry/Users
2. Institutions that have been set up specifically for providing training in construction skills such as
 - (a) ITIs & Polytechnics
 - (b) Vocational Training Providers & NGOs
 - (c) Dedicated in-house training facilities catering to a minimum of 800 people per year for the last 3 years

XI. Achievement Award for Best Maintained Structures – Code K

Objective: to recognize civil structure who have stood the test of time functionally and aesthetically and continue to provide ease of use to the end users.

1. Only fully completed and functional structures will be eligible
2. Minimum age of the structure should be 10 years
3. Nomination to be made by owner / facility manager
4. Projects to be evaluated on the following:
 - Least Maintenance Cost
 - Engagement of new / innovative techniques
 - Quality of manpower engaged including Engineering/Management/Skilled Construction Workers
 - Impact on environment
 - Deployment of Green Technologies
 - Recycling of material
 - Effectiveness of handling waste disposal systems – Liquid & Solid
 - Quality of archiving
 - Overall Social impact created by the project
 - Success of CSR and R&R initiatives, if any
 - Evolution/ingress/induction of new /frontier technology
 - Up gradation / addition of new features for better maintenance
 - Effective maintenance schedule and its implementation
 - User testimonials

XII. Achievement Award Best Pre – Engineered Building: Code L

Objective: To recognize excellence in construction of structures built by adoption of pre – engineered building technology:

1. Only completed projects shall be eligible.
2. Only projects completed during the last 5 years shall be eligible.
3. It is an integrated award for all project partners. Trophy is retained by project owner and a certificate is given to all the project partners. However, nomination may be submitted by any partner through the owner.
4. Projects to be evaluated on the following:
 - Least Time and Cost overrun
 - Engagement of pre-engineered-concept with detailed explanation about its choice over the conventional method.
 - Quality of manpower engaged including Engineering/Management/Skilled Construction Workers
 - Impact on environment
 - Deployment of Green Technologies
 - Recycling of material
 - Quality of archiving
 - Overall Social impact created by the project
 - Success of CSR and R&R initiatives, if any
 - Evolution/ingress/induction of new /frontier technology

XIII. Achievement Award Best Archived Projects: Code M

Objective: To identify organizations who have maintained impeccable records of structures constructed by them and archived them for easy retrieval.

1. Only completed projects shall be eligible.
2. Nomination to be made by Self / Companies / Project Owner.
3. Projects from the following sub-sectors shall be eligible:
(a) Roads & Highways (b) Bridges (c) Dams (d) Railways (e) Power (f) Transmission (g) Oil & Gas (h) Mining (i) Shipping & Port (j) Airport (k) Urban Infrastructure (l) Social Infrastructure (m) Buildings (Residential / Commercial) (n) Health Infrastructure (o) Any other construction activity
4. The projects shall be evaluated on the following parameters:
 - (a) Quality of archiving
 - (b) Availability of drawings, designs DPR, Feasibility reports
 - (c) Availability of SIA, EIA and related stakeholders reports
 - (d) Adherence to norms, guidelines and parameters mentioned in the reports
 - (e) Availability of as built drawings
 - (f) Repair and Maintenance plan and its execution
 - (g) Project MIS and its effective deployment

Nominations must have the following information included to be considered for awards:

1. Name of the nominee / organization
2. Complete contact details of the nominee / organization including postal address with pin code, phone, fax, email and mobile nos.
3. CIDC Code number
4. Award category
5. Statement of significance/achievement
6. Photos (optional)
7. Previous recognition letters / certificates / citations received
8. Newsletters / Videos / Paper cuttings in support of your nomination

Important Instructions for submitting the nominations:

1. Nominations should only be sent where nominator is fully aware of the work and achievements of the nominee
2. Award Applications/Nominations should be **submitted in duplicate** in hard copy along with **one soft copy** in MS Word (.doc) format on a CD/DVD
3. Please type or compose the nomination (all pages) on A4 size paper using black colour ink (for ease in scanning and photocopying)
4. In order to assist comparison of different nominees, achievements (basis of nomination) should please be given under the following heads both in the nomination form and abstract sheet:
 - i. Highest technical/professional/academic qualification;
 - ii. Only one set of published translated works/teaching & popularization aids developed/activity kits, charts, manuals, etc.
 - iii. Major achievements beyond official capacity; Impact of work or reach.

5. Site visit shall be undertaken by Jury members/CIDC VKA Team to interact with Management/individual and other stakeholders to ascertain the levels of involvement, and the adoption of the following by prospective applicants:
 - I. Engagement of skilled workers
 - ii. Adoption of Global Best Practices in Project Management/Dispute Resolution/HRD/Finance/Site Management/Quality/Safety/Environment
 - iii. CSR Activities
 - iv. Social Benefits impact created by the project
 - v. Contribution of Individuals to the Project/Construction Industry
 - vi. Research & Innovation
 - vii. All expenses for arrangements towards travel, boarding & lodging for the site Visit/interactions (if required) will be borne by the applicant/company/organisation/firm

Jury

A Jury consisting of representatives of planning bodies, policy formulators and nodal organizations of the sector will be constituted by CIDC to select the Award Winners and any recipient of a 'Citation'.

Recognition

Winners of Awards and recipients of Citations will be recognized across all CIDC and Associate Organization Publications & Websites.

This is a First Information Booklet. Guidelines subject to change at the discretion of the Jury.

For further details please visit www.cidc.in or speak to us.

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All nominations must be submitted to Construction Industry Development Council for consideration at the address given below

Construction Industry Development Council (CIDC)
801, (8th Floor), Hemkunt Chambers, 89, Nehru Place, New Delhi - 110 019
Phone: 011 - 2648 9992, 2623 4770, 4161 7971 Fax: 011 - 2645 1604
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